

KINDY COMMITMENT STATEMENT – CHILDREN SAFETY AND WELLBEING POLICY

Toowoomba Anglican School Kindergarten regards as of utmost importance its role in the protection of children in its care. This includes the Kindergarten's moral and legal duties to care for children associated with the service whilst not in the care of their parents or other primary carers.

The laws and other provisions affecting this statement include:

- Education and Care National Law Act, 2010
- Education and Care National Regulations
- Education and Care Services National Law (Queensland) Act
- Child Protection Regulations 2000
- Commission, Young People and Child Guardian Act 2000
- Commission for Children and Young People Amendment Regulation (No 1) 2006
- NQS Area: 2.3; 4.2.1; 7.1.1, 7.1.2, 7.1.5; 7.3.2, 7.3.5.

Related Documents

- · Anti-bullying,
- Behaviour Management,
- Child Protection Policy,
- Educational Practices, Planning and Program Evaluation,
- Inclusion and Anti-bias,
- Information Handling,
- Toileting.

Procedure

Management, nominated supervisors and educators shall be committed to providing an environment that is safe and promotes the well-being of all children at all times through:

- Requiring that educators and Management sign a Code of Conduct.
- Requiring that educators and Management have an understanding of the policies outlined above.
- Ensuring Educator employment and training procedures are used so that the Service employs suitable people and conducts adequate orientation.
- Ensuring Educators are directed that, when setting up for all activities, there is a safe physical environment as far as reasonably foreseeable.
- Children are actively supervised to ensure that they are protected from harm caused by:
 - physical injury; or
 - harassment and other non-physical harm to the child, whether caused by other children, staff, parents of other children or any other person.

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- Educators seek to ensure that they are not alone at the Service with a child, except in an emergency.
- Educators will supervise all areas available to children.
- Written parental permission will be obtained for children to be photographed at the service. Photographs will be for service use only.
- Educators will instruct the children to inform them when going to the toilet and will ensure that the Toileting Policy is followed at all times.
- Educators, ancillary staff and volunteers are to comply with legal requirements to apply for, and hold, the appropriate child worker clearances under the Commission Young People and Child Guardian Act 2000.

Toowoomba Anglican School will comply with legal requirements to hold a current positive suitability notice under the Commission Young People and Child Guardian Act.

The Nominated Supervisor acts as, or has designated an appropriate person to act as, Quality Officer for the Service and in this capacity:

- Is to keep a copy of the clearances and suitability notice referred to above; and
- Ensures that the Kindergarten and its staff are aware of all legislative requirements and changes relating to the protection of children, including under the Education and Care Services National Law Act 2010, Commission Young People and Child Guardian Act 2000 and other relevant legislation.

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