



TOOWOOMBA
ANGLICAN SCHOOL
Est. 1911



ANNUAL REPORT

Toowoomba Anglican School
Annual Report 2021
 (Based on 2020 data)

School Sector: Independent Anglican Day and Boarding School
School's Address: 2 Campbell Street, Toowoomba, Qld 4350
K - Year 12 Enrolment (2020): Kindergarten: 70; Prep – Year 12: 554
Year Levels Offered: K – Year 12
Co-educational
Characteristics of the Student Body (P-12): Boys: 292 Girls: 262 Boarders: 99 Day: 455 Characteristics of the Student Body (K-12): Boys: 329 Girls: 295 Boarders: 99 Day: 525

Head of School's Report

2020 is not how we planned it.

This year, students, staff and parents have shown extraordinary qualities. Everyone faced their own stresses, challenges and our sense of resilience has been tested. We have reflected on the adaptability and resilience of our students and staff over the past year and are so proud of them all for using technology to their advantage to stay connected and excel in their studies.

2020 should not be remembered as the year that 'was cancelled' due to the COVID 19 pandemic or one that we want to 'forget'. We need to remember it as a period we stayed together, coped, managed, adapted, and became more resilient. It is a year that will make us stronger.

I congratulate everyone for being stoic during this difficult time and making 2020 a special year to remember. It is a real testament to the strength of our special community.

Capital Works:

In 2020, TAS was proud to announce and build the creation of two new learning spaces in 2020. The centrepiece of the project was the creation of a new adaptive learning area called The Glass House. This space has moved beyond traditional building design to create a unique learning space for our students. The Glass House will also be used as a community resource and will be made available for community groups.

Our Students are loving the new Film, Television and Drama workspace. We can't wait to see the amazing work that comes out of this room in the years to come from all of our Students. Complete with an industry standard green screen. The new Film, Television and Drama workspace is starting to take shape.

The dining room upgrade is now complete and students and staff have been enjoying the new space. From Term 2, 2020 Chartwells brought their expertise and a model based on quality, innovation and smart food options created on nutritional requirements.

In addition to changing all of the school lighting to LEDs. We are also delighted that we will be adding 100kilowatts of Solar power during the Summer holidays. This project was paused due to COVID 19 but will help provide economic and environmental sustainability for years to come.

School success and awards:

Congratulations to Trina Faint, Head of Secondary who was selected for The Educator's annual Hot List. Now on its fifth year, this prestigious list recognises and celebrates 75 professionals who represent the cutting edge of educational excellence in Australia.

The winners have made invaluable contributions to the K-12 education sector over the past 12 months, demonstrating excellence in linking theory and practice, and designing and implementing innovations that provide students with high-quality educational experiences, during these unprecedented times.

We were excited to announce that Toowoomba Anglican School was selected as a finalist in the Australian Education Awards for 'Boarding School of the Year'. The Australian Education Awards celebrate the outstanding achievements of the country's top performing schools, principals, department heads and teachers.

Turning now to academic results, we wish to pay tribute to the hard work of students, staff and parents, as our students continue to achieve highly in a number of key areas. 2020 began celebrating the successful acceptances of our 2019 senior into their chosen university or apprenticeship courses, many of which began immediately enjoying the rigour that comes with further study. Others have enjoyed time overseas gaining experiences to ready themselves for academic work ahead. Our 2019 OP results were as follows:

OP 1 (11.11%)

OP 1-5 (27.77%)

OP 1- 10 (61.11%)

OP 1 to 16 (100%)

During 2020, the Primary Years have seen wonderful academic achievements across a broad variety of group and individual opportunities. Our Kindergarten was rates Exceeding National Quality Standards in all 7 areas of assessment.

Beyond the classroom:

Whilst the year was disrupted we still enjoyed a wide range of extra-curricular activities on offer in Toowoomba Anglican School.

The Music Department led by Mrs Eckert provided such wonderful performances for the benefit of the whole school community throughout the year, with so many individual achievements adding to their success. Our choirs and musicians are held in such high esteem in the local community that they are much in demand, performing for example at a number of external functions and charity events. The musical "Beauty and the Beast" was simply outstanding and a credit to all involved for making it happen.

29 students are involved in Primary, Middle School, Darling Downs and Qld SHEP (State Honours Ensemble Program), as well as AHEP (Australian Honours Ensemble Program) for 2020 - run by the Qld Conservatorium of Music.

Our community welcomed the return of competitive sport in Term Three.

Netball continues to thrive, with the students bringing an infectious enthusiasm to the sport. Over 25 weeks of fixtures were played during the course of the Netball season, with our Senior Girls, Under 12 and Under 11 teams all reaching the Semi Final stage. The Under 12's competed against Downlands College in the Grand Final taking out the win for 2020.

In Rugby, TAS fielded teams from U6 - U12 in the Downs Rugby Junior Competition and the Secondary Super Schools Cup was very successful with three teams (U13, U15 and Opens) playing well and our U15's being crowned runners up in their division.

Tennis continues to enjoy considerable success at Toowoomba Anglican School and congratulations to all of the students involved who took part in a number of competitions throughout the year. Particular mention must be given to the four Primary teams who all qualified for the Brisbane International Schools Challenge.

Thank you!

Our students deserve much praise for all of their achievements, both academic and extra-curricular. However, these achievements are only made possible with the help and commitment of staff and parents. Thank you all.

I take this opportunity to thank the members of the Senior Leadership Team for their integrity and hard work. I also thank you as parents for your wonderful support, with a particular thank you to our Parents and Friends Association, The School Foundation and The Past Students Association for their efforts which have yielded such impressive results.

I put on record my appreciation of the student leaders led by Head Girl Klaudia Shaw and Head Boy Ben Anderson. Prefects: Charlotte Ernst, Carter Gleeson, Cameron McConville, Macey Roberts, Madeline Saunders and Nicholas White House Captains: Madylynn Robert and Reuben Wright for Connal, Stephanie Martin and Ben Winten for Fairfax and Maya Bryant and Alex Finch for Gill have performed exceptionally well in their roles along with Sport Leaders Mognild Eerkens and Danya Schevchenko-Sims, Performing Arts Captain William Lawrence and Service Leaders, Milly Buck and Miah Hickman

The Year 9 Ambassadors: Will Beveridge, Thea Comerford, Luca Donald, Ella-Jewel Findlay, Samuel Goh, Charlotte Lacey, Samuel Lawrence, Grace Murphy, Finn Robert and Lachlan Weier have helped and led countless events. In Primary the leaders Jack Barwick, Yana Schevchenko-Sims, Samuel Coleman, Gabriella Gillies, Oliver Goddard, Mia Fairbanks, Jedd Fegan, Jessica Smith, Hugh Mansfield, Tayce Schrale, Madeleine Hill and Sophie Ziesemer have all set a positive tone. Thank you all for your service and commitment to the school.

Please take time to enjoy the pages and memories contained in this Yearbook. Thank you to all families, students, staff and wider members of the community for the support you have shown this year to make all of these events possible. We look forward to another exciting chapter in 2021.

Distinctive Curriculum Offerings

Primary Years

- English
- Mathematics
- HASS
- Science
- Health
- Physical Education
- Art
- French
- Music
- Religious Education
- Design and Technology
- Gifted & Talented Opportunities
- Robotics
- Chess (Year 2)

Secondary Years 7 - 10

- English
 - Literature
 - Creative Writing
 - Language
- Mathematics
 - Number and Algebra
 - Measurement
 - Geometry
 - Statistics and Probability
- Science
 - Scientific Investigation
 - Chemistry
 - Biology
 - Physics
 - Earth and Environmental Science
 - Agricultural Science (Year 9)
 - Marine Science (Year 10)
- Humanities
 - History
 - Geography
 - Government and Citizenship
 - Finance and Economics
 - Business Strategy (Year 9)
 - 21st Century Economics (Year 10)
 - Modern Politics (Year 10)
 - Legal Studies (Year 9)
- Languages
 - French
 - Chinese
- Health and Physical Education

- Physical Education
- Health
- Physical Education Elective
- Biomechanics and Sport (Year 10)
- Technologies
 - Enterprise
 - Design Technology (Year 9 &10)
 - Digital Technology (Year 9 & 10)
- Arts
 - Dance
 - Drama
 - Music
 - Visual Art
 - Film, Television and New Media (Year 9 & 10)
- Religious Education
- Personal Development and Leadership
- Independent Research Project

Year 11 Curriculum

The following program structure for Year 11 2020 is:

- English
- Literature
- Essential English
- Essential Mathematics
- Mathematical Methods
- General Mathematics
- Specialist Mathematics
- French
- Biology
- Chemistry
- Physics
- Business
- Business Studies
- Legal Studies
- Geography
- Modern History
- Film, Television & New Media
- Physical Education
- Music
- Drama
- Visual Art
- Personal development and Leadership

Year 12 Curriculum

The following program structure for Year 12 2020 is:

- English
- Literature
- English and Literature Extension



- Essential English
- Essential Mathematics
- General Mathematics
- Specialist Mathematics
- French
- Biology
- Chemistry
- Physics
- Business
- Business Studies
- Legal Studies
- Geography
- Modern History
- Film, Television & New Media
- Physical Education
- Music
- Music Extension (Performance)
- Drama
- Visual Art
- Personal development and Leadership

Distance Education

- Year 9 Chinese
- Year 10 German
- Year 10 Japanese
- Year 11 Chinese
- Year 11 Japanese
- Year 12 Design

Sports, Music and Other Activities Available at TAS in 2020

Sport

- AFL
- Aquathlon
- Athletics
- Ball Games
- Basketball
- Cricket
- Cross Country
- Cycling
- Equestrian
- Fitness
- Football (soccer)
- Futsal
- Golf
- Gym
- Gymnastics
- Hockey
- Indoor Soccer
- Netball
- Orienteering
- Rugby League
- Rugby Union
- Rugby 7's
- Softball
- Swimming
- Tennis
- Touch
- Triathlon
- Volleyball

Arts

2020 PERFORMING ARTS CHOIRS

- Prep Choir – Choral Immersion Program
- Year 1 Choir – Choral Immersion Program
- Year 2 Choir – Choral Immersion Program
- Year 3/4 Crotchets Choir – Choral Immersion Program
- Year 3/4 Quavers Extension Choir – Choral Immersion Program
- Primary Senior Choir
- Primary Boys Choir: Secret Men's Business
- Primary Chapel Choir
- Secondary Performance Choir
- Secondary Chapel Choir
- Secondary Aidan's Voices
- Secondary Men's Choir
- Secondary Ladies Choir

INSTRUMENTAL, DANCE AND DRAMA

- Year 3 String Immersion Program and String Ensemble
- Primary String Ensemble
- Secondary String Ensemble
- Year 4 Band Immersion Program and Year 4 Band
- Primary Concert Band
- Primary Stage Band
- Secondary Concert Band
- Secondary Stage Band
- Secondary Rock Band
- Primary Theatre Sports Club
- Primary Dance Troupe
- Secondary Dance Troupe

EVENTS

- Instrumental and Vocal Lessons (included by Zoom during COVID)
- Speech and Drama Lessons (included by Zoom during COVID)
- Empire Theatre Group Drama Lessons (included by Zoom during COVID)
- JE Dance House Dance Lessons (included by Zoom during COVID)
- Host of JEDDY Big Band
- Performing Arts performances at every Primary and Secondary assembly
- Performing Arts Concerts P-12 (Morning Melodies, Lunchtime Concerts, Secondary Music Subject Concerts)
- Secondary Musical: Beauty and the Beast
- Toowoomba Online Music Festival:
 - Secondary Choir or Vocal Ensemble (auditioned): Gold Award - Secondary Chapel Choir
 - Secondary Choir or Vocal Ensemble (auditioned): Gold Award - Aidan's Voices
 - Secondary Men's Choir: Gold Award
 - Secondary A Grade Stage Band: Gold Award
 - Secondary B Grade String Ensemble: Gold Award
 - Secondary Music Theatre: Gold Award (Be Our Guest from 'Beauty and the Beast')
 - Secondary Contemporary Dance: Silver Award
 - Secondary Contemporary Ensemble: Silver Award
 - Hosted Primary Concert Band Reading Day with several other Primary Schools
- RSCM (Royal School of Church Music) 'Brightest and Best' Festival at St. John's Cathedral - Secondary Chapel Choir
- Hosted an Interhouse TAS Online Performing Arts Challenge during COVID
- 2 Students accepted into Gondwana International New Zealand Tour Choir - unfortunately the tour was cancelled because of COVID
- 12 students attended the Gondwana National Choral Camp at the start of 2020 in New South Wales

- 16 Students participated in various SHEP Programs: AHEP - Australian Honours Ensemble Program, Qld SHEP - Qld State Honours Ensemble Program, Darling Downs SHEP - Regional State Honours Ensemble Program, Middle School SHEP and Primary SHEP
- 4 students in Empire Theatre Junior IMPACT Drama Ensemble
- 1 student in Empire Theatre Senior IMPACT Drama Ensemble
- 10 students received the highest and 2nd highest awards in the State for ACM Speech and Drama Examinations
- 2 students involved in Queensland Symphony Orchestra Prodigy Project
- Inter-house Choir, Dance and Music Competition – Festival of Performing Arts
- Students completed AMEB, Trinity, ACM and Dance Examinations

Other

- E-Sports
- Manual Arts Program (Years 5 – 7)
- Robotics
- Chess Program (Year 2 and After School Club)
- School Camps (Years 2 – 10)
- Themed Socials
- Excursions
- Rostrum Voice of Youth
- Chess
- Design and Technology Robotics
- Debating

% Increase in Enrolments

Across the course of the school year (January 2020: 597, End November 2020: 624)

Across the course of the school year, the school's enrolment increased from 597 to 624 (+4.5%)

Contact Person for Further Information

Mr Simon Lees, Head of School

School Income Broken Down by Funding Source

Please refer to the My School website <http://www.myschool.edu.au/>.

Staffing Information

FTE information:

Teaching staff:

- 35.24 Full-time teachers
- 8.10 Part-time teachers

Non-teaching Staff:

- 16.67 Full-time staff
- 21.20 Part-time staff

Qualifications of all Teachers

Qualification	Number
Doctorate or higher	
Masters	11
Bachelor Degree	51
Diploma	4
Certificate	10

2020 Staff List

HEAD OF SCHOOL

Mr Simon Lees, BA(Hons), FRGS, PGCE, MEd(Leadership), NPQH, MAICD

DEPUTY HEAD

Mr Gordon Oldham, BA, BEd

BUSINESS MANAGER

Mrs Joanne Edwards, BBus(Accounting), FCPA, GradDip Mmt, AIMM, MAICD

HEAD OF SECONDARY YEARS

Miss Trina Faint, BInfTech(Mathematics), GradDipEd(Secondary), MEd(Leadership and Management)

HEAD OF PRIMARY YEARS

Mr Jason Locke, BEd(Early Childhood), MEd(Children's Literature/Leadership), DipEd(Early Childhood)

ASSISTANT HEAD OF SECONDARY

Mr Brett Rangiira, B Science, GradDipEd (Secondary), Post GradCert (Educational System Leadership), M Ed

DIRECTOR OF BOARDING

Mr Ian Basset, BComm, BA(Hons), MEd(School Mgt/Counselling), Higher DipEd(PG), FDipEd

HEAD OF SPORT

Mr Steve Roberts, BSSci (Human Movement), GradDipEd (Secondary)

DIRECTOR OF PERFORMING ARTS

Mrs Nerida Eckert, BMus(Hons), PG DipEd, LMusA

DIRECTOR OF E-LEARNING

Mrs Deborah Lagden-Hoey, BA, GradDipEd, GradCert ICT

DIRECTOR OF KINDERGARTEN

Mrs Leah Rigby, GradDipEd (Early Childhood), BA, BCI

DIRECTOR OF MARKETING & COMMUNICATIONS

Miss Gemma Ferrier, BBus (Marketing), BCI (Interactive & Visual Design)

TEACHING STAFF

Mrs Leisa Adams, BEd(Early Childhood)
Mrs Josephine Birch, BA GradDip Teaching & Learning, TESOL, Assoc Dip PA
Rev Zoe Browne, School Chaplain, BTh, BA (French/History), B Ed (Secondary)
Mr Virgoe Buckland, BA, Bed, GradDip Communication, Mst Sport Coaching
Mrs Katherine Charles, B Ed
Mr Matthew Collins, BCreat.Arts (Music), Grad Cert Science, Mst Learning & Teaching
Mrs Louise Darr, BEd(Early Childhood)
Ms Sonya de Wit, BEd(Languages), TESOL, GradDip Teaching and Learning
Mrs Susie Eales, BEd(Early Childhood)
Mrs Caitlin Easton, BA, MSci, MEd
Mrs Nicole Fairbanks, BTeach, MEd(SpEd)
Mrs Andrea Goddard, BEd(PE)
Mrs Jenna Goleby, BEd (P-10)
Mrs Fiona Goodall, BEd
Mrs Bethany Graham, BSc, PGCE Primary Ed(Early Years/Science)
Mrs Brittany Graham, BA, BEd
Ms Tanya Hopgood, BEd(Primary)
Mrs Emma Harrison, BEd(Primary), GradDipEd(Learning Support)
Mr Lachlan Howell, LLB, GradDipEd
Mrs Tammie Irons, BEd (Early Childhood)
Mr Braam Lategan, BBus(Marketing), GradDip Teaching and Learning
Mr Darren Lee, BHospMang, Bcom, GradCert Strategic Intelligence, MA (Strategy and Policy)
Mrs Bianca Lingard, BEd(Primary), Grad Cert Special Ed-Learn Diff
Mrs Alexandra McIntyre, BEd(Primary & Middle)
Mrs Gina McLean, BSci, BEd
Mrs Catherine Mina BCom, LLB, GradDip Learning and Teaching
Mr Damien Morey, G.Dip.Ed, B.EnvMgnt (Hons.)
Mrs Virginia Murray, DipEd(Primary)
Mr Michael Murtagh, BA, BEd
Mr Nicholas Otto, BEd
Mrs Clemence Ousset-Vignal, BA(Literature, Civilisation and French Teaching Preparation),
Masters of Australian Literature and Civilisation, GradDipEd(Secondary)
Miss Kristy Parker, BEd(P-10)
Miss Roxanne Parker, BA, GradDipL&T
Mr David Parrington, BAppSci (Ecology and Mathematics), B Ed
Mr Daryl Pereira, BSc(Mathematics), GradDipEd (Secondary)
Mrs Nadine Reynolds, DipTeach(Primary), BEd, GradCertVisArtsEd
Mr Keagan Roache, BSci, GDTL
Miss Rebecca Siganto, BEd(Primary)
Miss Lisa Singleton
Mrs Diana Skelton, BMus, BEd
Mrs Annie Tudor-Lynch, DipVA, GradDipEd(Early Childhood Education)
Mr David Wigan, DipEd Primary (Physical Education), GradDip (Leadership Studies)

Ms Annie Wright, BEd Hons (Early Childhood)

Mr Pat Wysel, GradDip Learning and Teaching, MEd, BBus(Mgt)

SUPPORT STAFF

Mrs Emma Callachor, Teacher Aide, studying Cert III in Education Support

Ms Marijke Eldridge, Teacher Aide

Mrs Sheridan Hill, Teacher Aide

Mrs Justine Francis, Teacher Aide

Miss Faith Griffiths, Teacher Aide

Mrs Cassandra Palmer, Teacher Aide, Cert III Education Support

Mrs Lisa Souter, Teacher Aide

Mrs Jenny Thompson, Teacher Aide

Mrs Marg Zwolsman, Teacher Aide, Cert III Education Support

KINDERGARTEN SUPPORT STAFF

Miss Maggie Connelly, School Based Trainee

Mrs Miran Jeong,

Mrs Kimberley Jones, Associate Diploma in Social Science (Child Studies)

Mrs Jodie Lobwein, Dip Community Services (Children's Services)

Mrs Sharon McColl, studying Cert III in Education Support

Mrs Jami Pott,

Mrs Angela Skerman, BEd (Early Childhood)

ADMINISTRATIVE STAFF

Mrs Liza Adam-Little, Receptionist

Ms Megan Caldwell, Administration Assistant – Business Manager

Miss Laura Chegwidden, Administration Assistant – Performing Arts

Mrs Sue Currie, School Council and Foundation Secretary

Mrs Elizabeth Escobar, Administration Assistant – Secondary

Ms Robyn Laundon, Senior Finance Officer

Mr Rick Lingard, Facilities and Activities Coordinator

Mrs Alicia Middleton, Executive Assistant to the Head of School

Mrs Ruth Muller, Administration Assistant - Primary

Ms Helen Searles, Administration Assistant – Deputy Head

Mrs Kirsty Steffen, Accountant

Ms Elizabeth Stewart, Registrar

Mrs Rebecca Westman, Administration Assistant - Performing Arts, Cert III in Education Support

BOARDING STAFF

Boarding Office Administrator

Mrs Debbie Morris

Arnott House

Mrs Bianca Lingard, BEd(Primary), Grad Cert Special Ed-Learn Diff

Mrs Maree Janke, House Mother

Miss Hannah Maris, Assistant House Parent

Miss Brooke Treadwell, Boarding Assistant

Miss Georgia Escobar, Boarding Assistant

Bligh House

Mr Ian Basset, BComm, BA(Hons), MEd(School Mgt/Counselling), Higher DipEd(PG), FDipEd,
Director of Boarding/House Parent

Mr Angus Sutherland, Boarding Assistant

Mrs Maree Janke, House Mother

Founder's House

Mrs Anne Dickeson, BA (English/History), MA (Strategy and Management)

Ms Marijke Eldridge

Mrs Maree Janke, House Mother

Miss Katie Crothers, Boarding Assistant

Stoneleigh House

Mr Lachlan Howell, LLB, GradDipEd

Mr Virgoe Buckland, Boarding Assistant

Mr Tom Hayes, Boarding Assistant

HEALTH CENTRE STAFF

Sr Sue Crawford RN

Sr Sarah O'Neill RN

Sr Margo Whitfield EN

Sr Lauren Lingard EEN

GROUNDS STAFF

Mr George Duffy

Mr Denis Greentree

Mr Des Steinberg

CLOTHING SHOP

Mrs Kylie Barnsley

Miss Casey Van Drie

KITCHEN STAFF

Ms Christina Barbagallo, Catering Manager
Ms Dee Tee, Chef
Mrs Karen Rose, Chef (commenced August)
Mrs Suzanne Daniells, Catering Assistant
Mrs Ruby Durkin, Catering Assistant
Mrs Remy Ziebarth, Catering Assistant

COFFEE SHOP

Mrs Christine Williams

LAUNDRY / CLEANING STAFF

Mr Brett Philp, Cleaning Manager
Mrs Tracey Philp, Cleaning Assistant
Mr Grant Starkey, Cleaning 2IC
Ms Elizabeth McGahan, Cleaning Assistant
Mrs June Warfield, Cleaning Assistant
Ms Tanya Bull, Cleaning Assistant

OUTSIDE SCHOOL HOURS CARE

Mrs Susan Kiepe, Outside School Hours Care Co-ordinator
Mr Noah Andison
Miss Kirralee Bronkhurst
Mr Steven Korts
Miss Holly Ziesmer

PERFORMING ARTS TEACHING STAFF – PRIVATE

Mrs Nerida Eckert, BMus(Hons), PGDipEd, LMusA – Director of Performing Arts/College Classroom Music/Woodwind & Brass Teacher
Mrs Victoria Bravery
Mr Steve Beezley, Gr 8 AMEB – Guitar Teacher
Mr Morgan Chalmers
Mrs Lauren Crighton BMus, PGDipInstTeach – Woodwind Teacher
Mrs Elizabeth Crook, DipArts(Music) AMusA – Brass/Piano/Voice Teacher/Accompanist
Mrs Anne Gralow, AMusA – Piano/Voice Teacher/Accompanist
Miss Shannon Gralow, B.Mus, L.MusA, AMusA – Piano/Voice Teacher/Accompanist
Ms Deborah Meagher, MMus (London) (Dist), BMus (Qld) (Hons), FRSM, LMusA – Piano/Voice Teacher/Accompanist
Mr Josh Meppem, BMus(Guitar) – Guitar Teacher
Mrs Roslyn McIvor, AACM, ASDA, LTCL, LACM(TD) – Speech and Drama Teacher
Mr Joel Phillippe
Mr Jonathan Willis, B.Mus, A.MusA – Drum/Woodwind Teacher
Mr Wee Wong

DANCE

Mrs Jameille Eugarde

TENNIS

Mr Paul Naumann

Mr Alex Crook

SWIMMING

Mrs Tricia Harvey

Mrs Carol Walden

Mrs Lauren Zimmerle

Expenditure on and Teacher Participation in Professional Development

Teacher Participation in Professional Development

Description of PD activity	Number of teachers participating in activity
2020 Executive Leadership Colloquium	1
Academic integrity course for teachers This activity relates to Australian Professional Standards for Teachers: six and seven	1
Accidental Counsellor Live	1
Accreditation course 1 — Attributes of quality assessment This activity relates to Australian Professional Standards for Teachers: two, three, five and six	1
Accreditation course 2 — Assessment item and instrument construction This activity relates to Australian Professional Standards for Teachers: two, five and six.	1
Accreditation course 3 — Understanding and using marking guides This activity relates to Australian Professional Standards for Teachers: two, three, five, six and seven.	1
Accreditation course 4 — Endorsement This activity relates to Australian Professional Standards for Teachers: two, five, six and seven.	1
Accreditation course 5 — Confirmation This activity relates to Australian Professional Standards for Teachers: two, five, six and seven.	1
Accreditation course 6 — External assessment writing This activity relates to Australian Professional Standards for Teachers: two, five, six and seven.	1
Accreditation course 7 — External assessment marking This activity relates to Australian Professional Standards for Teachers: two, five, six and seven.	1
ACEL - Panel Forum	1
Adjudication of Brisbane Girls Grammar School Woodwind Competition	1
Anaphylaxis e-training	3

Asbestos Awareness in the Workplace	7
ASD/Autism Workshop with Sue Larkey	1
Brightest and Best, RSCM Sacred Choral Music Workshops, Concert and Evensong in St. John's Cathedral, Brisbane	1
Bronze Medallion Award re-accreditation valid for 1 year	2
Character Intensive with Laura Trenerry	1
Confirmation Assessor Training	2
Critical Reflection Webinar	1
Critical Reflection Workshop	1
Diabetes Level 1	1
Diabetes level 2	1
Emergency Response in an Education and Care Setting	1
English Teachers Association Qld - Zoom	1
Global Leadership Summit	1
HPE HODs meeting	1
Infection Control Training - COVID 19	5
ISQ Big Ideas Summit	2
JCU Specular - Creative Writing and Macbeth	1
Lead Confirmer Training	1
Literacy Solutions - The Big Six Reading Workshop	2
Literacy Solutions Guided Reading Video Workshop	16
Mamma Mia - Musical, Toowoomba.	1
MiniLit Workshop	1
National Education Summit - Leadership for Future Focused Schools 15 &16 May 2020	1
Online risks and protective factors	1
Online Webinar - External Assessment: Resources, Teaching and Learning webinar – Music	1
Online Webinar - External Assessment: Resources, Teaching and Learning webinar – Music Extension	1
Primary Band Reading Day - Workshops/Concert, Toowoomba	1
Provide CPR	16
Provide First Aid Provide basic emergency life support Provide CPR	2
QCAA Heads of Department, Arts Networking Meeting, Toowoomba.	1
QCAA Online Webinar - External Assessment: Resources, Teaching and Learning Webinar - Modern History	1
QCAA Year 12 Specialist Maths confirmation	1
QCAN Webinars - Programming Back to Basics and Focus on Quality Area 7	2
Responding to Live Theatre with Linda Statham - online modules	1
The Arts HOD Forum	1

Timetabling Solutions Student Options and Timetable Development	1
Trauma in Schools and Boarding	1
Understanding and Supporting Young People Impacted by Eating Disorders	4
Understanding ASD Behaviour Support	1
Understanding senior syllabuses course delivered by the Queensland Curriculum and Assessment Authority	1
Videography for Business Workshop - Queensland School of Film and Television	1
Webinar - COVID-19 & the Future of Choral Singing	1
Webinar - Back to choir: positive and practical next steps	1
Webinar: Learning area: Health and Physical Education Event code: WHPE10, Webinar, Tuesday, 17 March 2020, 3:30pm – 4:30pm, Online webinar	1

Expenditure on Professional Development

Total Number of Teachers	Total expenditure on teacher PD (as recorded in Financial Questionnaire)	Average expenditure on PD per teacher
FTE (44.94)	\$18,766	\$418.00
The total funds expended on teacher professional development in 2019		\$20,463
The proportion of the teaching staff involved in professional development activities during 2019		100%
The major professional development initiatives were: Executive Leadership Program, PreLit Workshop, MiniLit Video Conference, Bronze Medallion Accreditation, Literacy Solutions		

Average staff attendance for the school, based on unplanned absences of sick and emergency leave periods of up to 5 days

Number of Staff	Number of School Days	Total Days Staff Absences	Average Staff Attendance Rate
44.94 FTE	175	393.94	94.99%
For permanent and temporary classroom teachers and school leaders the average staff attendance rate was 94.99% in 2020.			

Proportion of teaching staff retained from the previous year

From the end of 2019, 90.57% of staff were retained for the entire 2020 school year.

NAPLAN results for Years 3, 5 and 7 and 9 in 2020

Due to COVID NAPLAN did not take place in 2020.



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ANGLICAN SCHOOL**

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